

HAY SPRINGS PUBLIC SCHOOLS



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EMPOWERING STUDENTS TO SOAR!

SHOWING PRIDE THROUGH SUCCESS - OWN OPPORTUNITIES - ACT POSITIVE TO ACHIEVE - RESPECT ALL

NASB is accepting applications for Superintendent of Schools on behalf of Hay Springs Public Schools. Hay Springs is a Class I district, and is accredited by the NDE.

Hay Springs School is a Class I district that serves approximately 200 students in preschool through grade 12. All elementary students receive instruction in music, library, computers, art, and PE. Hay Springs offers a comprehensive education for both the non-college bound student and the student seeking to be successful in the college environment. Hay Springs has a staff of 36 with 23 teachers and 2 administrators.

Hay Springs is located in the northern part of the Nebraska panhandle 20 miles SW of Chadron, 45 miles N of Alliance and 100 miles NE of Scottsbluff. The community holds a Hay Springs Friendly Festival annually on the last weekend of August. Hay Springs is home to several eating establishments. The city has a library, American Legion, Heritage Center, Masonic Lodge, Hip Hop gift shop, several parks, recreation areas, church options, parks, a swimming pool and multiple other amenities.

Learn more about the Hay Springs area at
<https://visitnebraska.com/hay-springs>

The district has a four-day week and offers housing for the superintendent.

The district is looking for applicants who can:

- Enhance academic standards and boost student outcomes by continuously reviewing and making improvements to curriculum
- Ensure financial stability through strong fiscal management and sound decision making
- Create a building, grounds, and transportation schedule to ensure upkeep, improvements, and a safe learning environment
- Exhibit professional, approachable leadership and solid communication skills to foster strong relationships

Application Deadline: Sunday, February 1, 2026
Start Date: July 1, 2026

<https://hshawks.com>

BOARD OF EDUCATION
(Years of Service)

Justin Anderson, Board Chair (5)
Katy Hughbanks (2)
Miriam Kearns (12)
Tami Milne (2)
David Russell (12)
Katie Stock (4)

PK-12 Enrollment: 214

Assessed valuation:
\$ 238,089,956

Total operating budget:
\$ 4,581,303

Total current district mill levy:
\$ 0.874

Balance of cash reserves:
\$ 1,840,380

% of Free/Reduced Lunch: 45%

of Administrative Staff: 2

of Buildings: 1



Information regarding the position and application process can be found at:

www.NASBsuptsearch.org

You may also call or email:

SHARI BECKER
Director of Search Service
800-422-4572
sbecker@NASBonline.org